



Republic of Namibia
Ministry of Education

It is certified that

2011-03-29

POLICE

BAY

AUND

CHARGE OFFICE

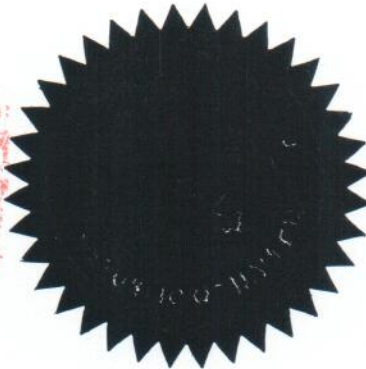
ABSALOM NGHILONGWANDUNGE FILLIPUS

(Identity Number 84080510403)

having complied with the provisions of Part VII, Section 33
of the National Vocational Training Act, 1994, (Act 18 of 1994)
was awarded the

NATIONAL VOCATIONAL CERTIFICATE
RIGGER (III)

In custody of this document - a true reproduction
of the original which is
019412
CICSE
PHILIPUS



Issued: 31 JANUARY 2011

Alukana
Permanent Secretary

Cert. No. 7215/03/2010

John
Deputy Director: VET

(No duplicates will be issued if this original certificate is either lost or destroyed)



INDLELA : INSTITUTE FOR THE NATIONAL DEVELOPMENT
OF LEARNERSHIPS, EMPLOYMENT SKILLS AND LABOUR ASSESSMENTS

TRADE TEST REPORT / AMBAGSTOETSVERSLAG

(VALID ONLY IF ACCOMPANIED BY OFFICIAL TRADE DIPLOMA)
(ALLEENLIK GELDIG INDIEN VERGESEL VAN AMPTELIKE AMBAGSDIPLOMA)

NAME/
NAAM

FILLIPUS A N

DESIGNATED TRADE

AANGEWES AMBAG

RIGGER

IDENTITY NO/
IDENTITEITNR

840805 1040 3

ACT NO/
WET NR

MANPOWER TRAINING ACT, 1981

REFERENCE / VERWYSING:

Serial No. / Volgnr.	Contract No. / Kontraknr.	Inspectorate / Inspektoraat
03/2010	XXX	NAMIBIA

TESTED AT / GETOETS TE:
OLIFANTSFONTEIN

LAST DAY OF TEST /
LAASTE DAG VAN TOET 2010/09/17

INDUSTRY / NYWERHEID:		TYPE OF TEST	
GOVERNMENT		SECT. 28	
No./ Nr.	TASK / TAAK	DATE OBTAINED	COMP/NYC
1	SPLICING	2010/09/17	COMP
2	SHEERLEGS	2010/09/17	COMP
3	MOVING MACHINE	2010/09/17	COMP
4	TRIPOT	2010/09/17	COMP
5	WINCH WORK	2010/09/17	COMP
6	POLE WORK	2010/09/17	COMP
FINAL ASSESSMENT:		COMPETENT	
COMP = COMPETENT			
NYC = NOT YET COMPETENT			

2010.09.21

For DIRECTOR-GENERAL: HIGHER EDUCATION AND TRAINING
Noms. DIREKTEUR-GENERAAL: HOËR ONDERWYS EN OPLEIDING

DATE / DATUM
RR



Oil States International, Inc.

Three Allen Center
333 Clay Street, Ste. 4620
Houston, Texas 77002

Tel. +1 713 652 0582

Fax. +1 713 652 0499

Project Start Date: 20/09/07
Project End Date: 14/11/07

To whom it may concern:

My name is Terry Stephenson, I have been Absalom Fillipus's supervisor since the 20th of September 2007. During this period of time, I had the chance to work many nights with Absalom, not only has it been a pleasure but more of an honor. Absalom is not only hard working but also willing to stay in there and do whatever it takes to get the job done. Absalom only had to be told one time what was expected and I could trust that the task would be finished in a timely manner. Absalom was very punctual every day. He was never one to just miss a day of work and never once complained about not having a day off. Absalom's mind was always busy with ideas of how to approach each and every task, and his ideas and opinions were always a part of the deciding factor of each task. Absalom has a good attitude towards work and is an around people person who helps keep the working environment very uplifting. I would recommend Absalom Fillipus for any job knowing he can handle any task put in front of him.

Yours Faithfully

Supervisor : Terry R Stephenson Oil States

A handwritten signature in black ink, appearing to read 'Terry R Stephenson', written over a horizontal line.



NAMDEB
ON DIAMONDS WE BUILD

CERTIFICATE OF EMPLOYMENT

FULL NAMES : ABSALOM N. FILLIPUS
DATE OF BIRTH : 05 AUGUST 1984
DATE OF COMMENCEMENT : 10 OCTOBER 2006
DATE OF TERMINATION : 30 APRIL 2007
CURRENT POSITION : FITTER APPRENTICE
BASIC SALARY : N\$1 150.00

30 March 2007
DATE

PP: 

I Mbeeli
HR SUPERINTENDENT

Namdeb Diamond Corporation (Pty) Limited
Northern Areas
P O Box 45, Lüderitz, Namibia,
Tel (264) 63 2382000, Fax (264) 63 202676
www.namdeb.com
Registration number C1973

Directors: NF Oppenheimer* (Chairman), JS Iita (Deputy Chairman), Dr E C Dowling*,
GL Kabozu, S M Brown*, JV Mazeingo, LP Mbale, GPH Penny*, II Zaamwani (Managing)

CAMBRIDGE

INTERNATIONAL EXAMINATIONS

International General Certificate of Secondary Education

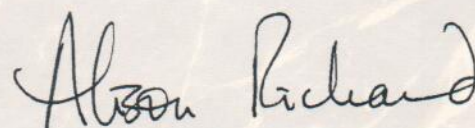
This is to certify that the candidate named below was awarded the following grade(s) in the subject(s) shown:

NOVEMBER 2003

ABSALOM N FILLIPUS

Date of Birth: 5 August 1984

	Grade
ACCOUNTING	D(d)
AFRIKAANS AS A SECOND LANGUAGE	D(d)
with Grade 2(TWO) in Oral/Aural	
ENGLISH AS A SECOND LANGUAGE	D(d)
with Grade 2(TWO) in Oral/Aural	
ECONOMICS	E(e)
BUSINESS STUDIES	F(f)



Vice-Chancellor
University of Cambridge



UNIVERSITY of CAMBRIDGE
Local Examinations Syndicate

Candidate Number NA013/0060

Certificate Number 0011144736



Republic of Namibia

Ministry of Basic Education Sport and Culture
in collaboration with
University of Cambridge Local Examinations Syndicate

International General Certificate of Secondary Education

This is to certify that the candidate named below was awarded the following grade(s) in the subject(s) shown:

November 2004

ABSALOM ANF FILLIPUS

Date of Birth: 5 August 1984

Subject

Development Studies

Business Studies

SUBJECTS RECORDED: TWO

Grade

D(d)

E(e)

Permanent Secretary
Ministry of Basic Education
Sport and Culture, Namibia

Vice-Chancellor
University of Cambridge



UNIVERSITY of CAMBRIDGE
International Examinations

Candidate Number: NXE31/0135
Certificate Number: 0013223188

CULMEN

Wes-Kaap BK 2001/025436/23

P O BOX 808
CAPE GATE
7562

TEL: 27 21 982 1580
FAX: 27 21 982 3918



CERTIFICATE

This is to certify that

A. FILLIPUS

ID.NO.: 840805 1040 3

successfully completed the following course
as required by Driven Machinery Regulation
18.11 of the Occupational Health & Safety
Act, 1993 (Act 85 of 1993)

ATTENDED A LEARNING PROGRAM AND WERE DECLARED
COMPETENT TO OPERATE A: OVERHEAD CRANE
(PENDANT / RADIO CONTROLLED)
CODE: 30 CAPACITY: 30 000KG

For a training period of:

ONE DAY

Date of issue:

03 SEPTEMBER 2008

EXPIRY DATE:

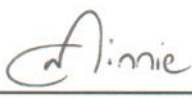
02 SEPTEMBER 2010

Course Nr :

Restrictions : UNIT STANDARD NO. 8039 CREDITS 10 NQF LEVEL 3

NONE


Instructor


Manager

ACCREDITATION NO.: TETA04-176 TETA-ASSR06-989

CERT.NO.:2122

Valid for 2 Years
This certificate is issued without any corrections

CULMEN

Wes-Kaap BK 2001/025436/23

P O BOX 808
CAPE GATE
7562

TEL: 27 21 982 1580
FAX: 27 21 982 3918



CERTIFICATE

This is to certify that

A. FILLIPUS

ID.NO.: 840805 1040 3

successfully completed the following course
as required by Driven Machinery Regulation
18.11 of the Occupational Health & Safety
Act, 1993 (Act 85 of 1993)

ATTENDED A LEARNING PROGRAM AND WERE DECLARED
COMPETENT TO OPERATE A: OVERHEAD CRANE
(CAB CONTROLLED)

CODE: 31 CAPACITY: 20 000KG

For a training period of:

ONE DAY

Date of issue:

03 SEPTEMBER 2008

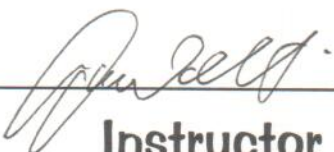
EXPIRY DATE:

02 SEPTEMBER 2010

Course Nr :

Restrictions : UNIT STANDARD NO. 8039 CREDITS 10 NQF LEVEL 3

NONE



Instructor



Manager

ACCREDITATION NO.: TETA04-176

TETA-ASSR06-989

CERT.NO.:2123

Valid for 2 Years

This certificate is issued without any corrections



CULMEN
WES-KAAP

CERTIFICATE OF COMPETENCY

THIS IS TO CERTIFY THAT:

A. FILLIPUS

I.D. No.: 840805 1040 3

ATTENDED A BASIC RIGGING COURSE AND WERE
DECLARED COMPETENT

ON

DATE OF ISSUE: 10 SEPTEMBER 2008

EXPIRY DATE: 09 SEPTEMBER 2010

.....
INSTRUCTOR

.....
MANAGER

This Certificate is valid for a period of 2 years.

Br0064

Certificate No. 08712R/ENG/290509

This is to certify that

A FILLIPUS

IDENTITY NUMBER
84080510403

has successfully completed a

BASIC RIGGING COURSE

and found capable
in the modules on the reverse side of this certificate

TRAINING PERIOD: 31 MARCH 2009 TO 29 MAY 2009



ASSESSOR



SUPERINTENDENT
ETD ENGINEERING

CULMEN

Wes-Kaap BK 2001/025436/23

P O BOX 808
CAPE GATE
7562

TEL: 27 21 982 1580
FAX: 27 21 982 3918



CERTIFICATE

This is to certify that
Absalom FILLIPUS

ID.NO.: 840805 1040 3

successfully completed the following course
as required by Driven Machinery Regulation
18.11 of the Occupational Health & Safety
Act, 1993 (Act 85 of 1993)

ATTENDED A LEARNING PROGRAM AND WERE DECLARED
COMPETENT TO OPERATE A: COUNTERBALANCE FORK TRUCK
CODE: 02/A CAPACITY: 4 000KG

For a training period of:

TWO DAYS

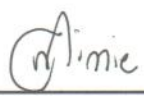
Date of issue: 24 FEBRUARY 2009
EXPIRY DATE: 23 FEBRUARY 2011

Course Nr : UNIT STANDARD NO. 8038 CREDITS 6 NQF LEVEL 3

Restrictions : NONE


Instructor

ACCREDITATION NO.: TETA04-176 TETA-ASSR06-989


Manager

CERT.NO.: 2230

Valid for 2 Years
This certificate is issued without any corrections



Cert. No.: 3525

Operator Development Centre

DEVELOPMENT OF SUPERIOR OPERATING SKILLS

This is to certify that



Absalom Fillipus

ID No. 84080510403

*Has successfully completed a course on the
development of superior skills in the operating of*

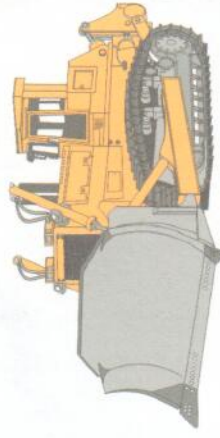
a Counterbalance truck

Capacity/Model up to 3000 Kg

Instructor

21 May 2012

Date



*This certificate is valid for 2 years
Authorization Number: A.I.A. 11/46*



NAMDEB
ON DIAMONDS WE BUILD

Certificate

This is to certify that

A.N. FILLIPUS - 84080510403

Has attended and successfully
completed a training course in

HEIGHT SAFETY TRAINING

Training Officer

23 October 2008

Expiry Date

23 October 2006

Date

GRHS/NA/2006/00188

Serial N°

This is to certify that

A.N. FILLIPUS

ID NO: 840805 1040 3

attended the 5-day

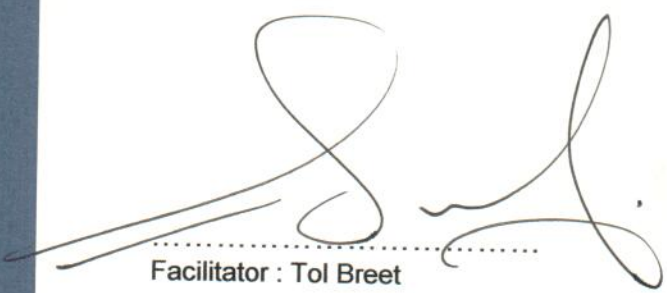
LIFE SKILLS COURSE

Outcomes of the course:

*Listening Skills
Communication Skills
Health and hygiene
Etiquette
Alcohol and drugs
Personal Finance
Stress Management
Decisions and Choices*

*Problem solving
Conflict-handling
Teamwork
Time Management
Goals and objectives
Thinking skills
Study skills*

From: 14 April – 17 April 2009



Facilitator : Tol Breet

17/04/2009

Date

Certificate Number : 1819LS/17/04/09

"Enhancing your business competence"

Certificate of Attendance

awarded to

Absalom Phillipus

**in recognition of participation
in the course**

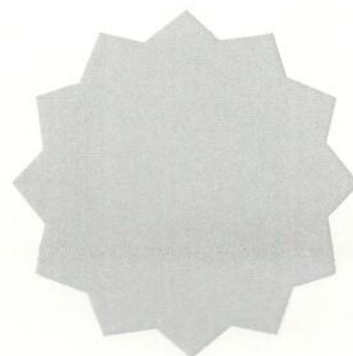
**Fundamental Skills
for Effective Supervision**

10-12 May 2011

Date



Course Presenter


Director

This is to certify that

A.N. Fillipus

ID Number

84080510403

has met the requirements for

**SHE Representative Course
(NQF2)**

Date of course

23 February 2011

Date of issue

10 March 2011


Manager

I hereby declare that this document is a true reproduction of the original which was examined by me and that from my observations the original has been made in the manner stated above.
10/03/2011
Angela Lebe
h. Wanger
C/CST





NATIONAL ENVIRONMENTAL HEALTH CONSULTANTS

Approved Inspection Authority

A.I.A 12/58

CERTIFICATE

LEGISLATION AWARENESS TRAINING ATTENDANCE

*ASSIGNMENT OF DUTIES IN TERMS OF SECTION 101 REGULATIONS ON HEALTH AND SAFETY OF EMPLOYEES AT WORK
UNDER THE LABOUR ACT, 1992 (ACT 6 OF 1992) AS AMENDED UNDER THE LABOUR ACT 2007, (ACT 11 OF 2007) IN
ACCORDANCE WITH CHAPTER 1, REGULATION 10(1) & Reg 1(2,10-13)*

Awarded to

Absalom Fillipus

ID: 84080510403

Valid from

12 March 2013 to 11 March 2014

Certificate Nr: EBH 055

CEO NEHC

Mrs. L. Cornelissen (Instructor)

